

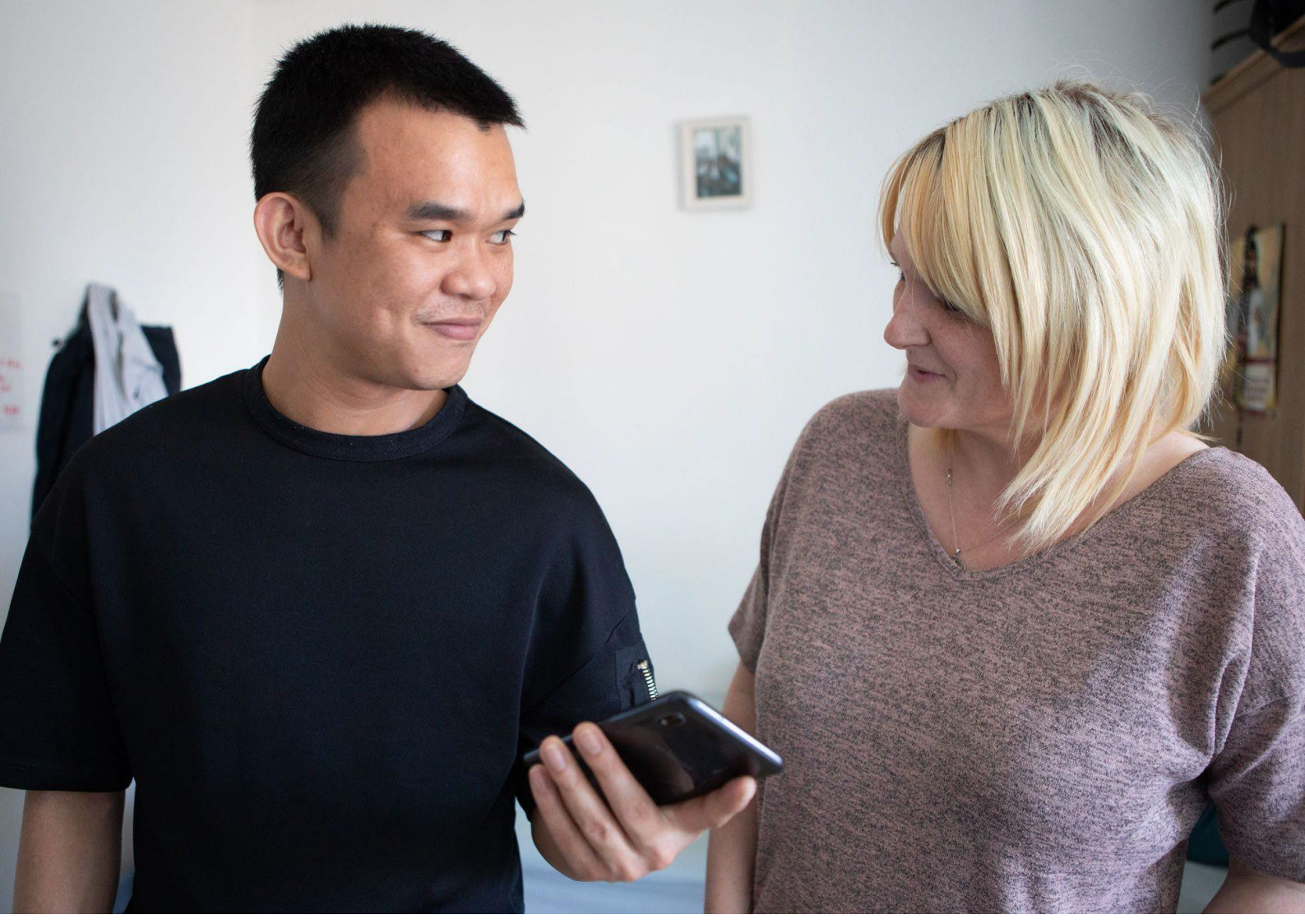


Board Member

Welcome Note

Contents

- Welcome Note3
- The Organisation4
- The Opportunity6
- Recruitment Process:7
- Recruitment Timetable:7



Welcome Note

Thank you for taking the time to explore this exciting opportunity to become one of Blue Triangle's Board Member. This pack provides information about Blue Triangle, our values, the role and the unique opportunity it offers. Should you have any questions, please contact me.

Blue Triangle's core mission is to empower people to thrive, by delivering solutions in communities which focus on the needs of each individual. Our approach is trauma-informed, person-centred and wellbeing focused, and aims to ensure that in Scotland, everyone is able to access support whenever and for however long they need it.

As a Board Member, you will have overall responsibility for governance and strategic direction of Blue Triangle. However, what is most important is that you are willing to learn, be open-minded and contribute your thoughts and viewpoint with integrity and compassion. We are a team who support and respect one another, each bringing our own experience and valuing multiple, diverse perspectives.

If you share our passion to empower people to thrive and are excited by the prospect of directly shaping the future of our organisation, I would welcome your application. There will be training and support for you so please apply, even if you don't think you tick all the boxes yet.

Jonathon McNaughton
Chair

The Organisation

Blue Triangle is a social care organisation that empowers people to thrive, by delivering solutions in connected communities which focus on the needs of each individual.

We provide person-centred, wrap-around support to individuals moving on, improving transition outcomes and breaking repeated cycles of homelessness. We build relationships with those who are at risk and those who are struggling to engage with services. Blue Triangle provides trauma-informed, intensive and flexible support tailored to the individual's needs, adopting a Whole Family approach when possible.

We currently deliver over 30 services across 9 local authority areas, supporting over 400 people every day.

In 2022, 77% of those leaving Blue Triangle services went into a planned tenancy.

We believe in:

- The power of recovery, social renewal and the opportunity to thrive; it doesn't matter where you come from, but where you're going
- Connected communities where the people we support are able to move forward with a support infrastructure that genuinely empowers them, enabling them to feel safe and to achieve everything they want to
- Proactively building and executing models of social care and securing funding, rather than waiting for the next tender opportunity
- Our staff being the champions of change we need, combining their passion and expertise so they can grow and develop in our organisation
- Blue Triangle being a sector leader for young people and adults, as well as being their biggest supporter and an advocate for solutions that work for every person (not just because the system says it is so)

At Blue Triangle, we use the power of public, social, and private partnerships (pspp) to support young people and adults by:

- Going above and beyond, by providing tailored, supported accommodation
- Delivering person-centred, trauma-informed support services that take a whole system approach
- Empowering and supporting the development of positive connections and lasting relationships
- Helping to build safe and supportive connected communities
- Enabling those we support to live in supported housing - and ultimately beyond, when the time is right for them

As we strive to become a trauma-informed organisation, kindness is more important than ever before. Without empathy, we simply cannot carry out the essential work that our services provide. Being passionate about our work is important, because we are so much more than a social care landlord: Blue Triangle develops connected communities, which focus on the needs of every

The Organisation

individual we support. Lastly, we are creative: creative in our ways of working, our thinking and our solutions. Without the fantastic ideas and problem solving from our staff, we simply would not be able to provide the brilliant support that we continue to offer across the country.

Our values are at the core of everything we do. We do what we do, with and out of love and hope. We appreciate each person's own circumstances, their journey and the future they want to make for themselves. We believe that hope is the thing that helps you keep going; and without it, you havenothing.



The Opportunity

We are moving into a period of transformational change and exciting opportunities that will embrace government aspirations and build on how we empower and serve our communities. By being progressive and forward thinking we are committed to providing services that meet the changing needs of society.

To enhance our Board leadership, we are seeking Board Members with demonstrable financial and commercial experience with a strong focus on budget management. Additional experience in development, charity sector and the social sector would be very beneficial.

As a member of the Board you will join a team that shares a passion for supporting the people we serve and advancing the message and capacity of Blue Triangle. You will have collective responsibility for strategy, governance, and oversight and work collaboratively with the Executive Management Team to formulate and deliver our organisation's strategic goals.

We are seeking active and engaged members of the Board who will bring with them self-motivation, time and dedication but most importantly the passion, values and drive to the role to help us make a difference to the lives of those who use our services. We would like to hear from people with a variety of backgrounds, who can bring different conversations and skills to our organisation.

Previous experience on a board is not required.

Board Membership is a rewarding volunteer role and while not remunerated, expenses are reclaimable. The time commitment for board members attendance is 8-10 meetings per year, plus an annual away day. We also encourage board members to provide additional time to support specific tasks or initiatives and to provide a sounding board to our team and other Board members. Meetings are normally located in Glasgow but can be attended both in person and online virtually.



Recruitment Process:

To apply, please visit our Website at bluetriangle.org.uk and click on 'Jobs' where you'll be asked to submit your CV and a covering letter, outlining your motivation for applying. For an informal discussion, please feel free to contact Jonathon via email: Chair@bluetriangle.org.uk

The recruitment process will be managed by current Board Members.

Blue Triangle is an equal opportunities employer and positively encourages applications from suitably qualified and eligible candidates regardless of sex, race, disability, age, sexual orientation, gender reassignment, religion or belief, marital status or pregnancy and maternity.