

MEMBERSHIP POLICY 2023/24

Blue Triangle (Glasgow) Housing Association



bluetriangle.org.uk

Our vision

A country where everyone is able to access person centred support, whenever - and for however long - they need it.

Our mission

To empower people to thrive.

What we believe in

At blue triangle we believe in...

...the power of recovery, social renewal and the opportunity to thrive; it doesn't matter where you come from, but where you're going



...connected communities where people we support are able to move forward with a support infrastructure that genuinely empowers them and enables them to feel safe, and to achieve everything they want to



...proactively building and executing models of social care and securing funding, rather than waiting for the next tender opportunity



...our staff being the champions of change we need, combining their passion and expertise so they can grow and develop in our organisation



...being a sector leader for young people and adults, their biggest supporter and an advocate for solutions that must actually work for every person, not just because the system says it is so



Our values

Our foundation is built from **love & hope**

What we do, we do with and out of **love**. We appreciate each person's own circumstances, their journey and the future they want to make for themselves.

Hope is the thing that helps you keep going; without it we have nothing. We help people find hope for themselves, so that their journey is bathed in light.

At blue triangle we are:



Behavioural indicators

These indicators are set against all three values. They should represent expectations for board members, staff, people you support, volunteers, funders and partners.

They are:

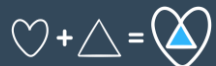
- ▲ Able to have difficult conversations, showing empathy
- ▲ Show courage & confidence to be open Do what we say
- ▲ Make time when we need to
- ▲ Our people (staff, people we support, others we work with) always feel loved and respected
- ▲ Help connect people and communities
- ▲ Be aware of and honour the uniqueness of each person
- ▲ Be tenacious & supportive in achieving our goals
- ▲ Empower our people to be original and creative
- ▲ Embrace and identify the opportunity that change brings
- ▲ Resourceful in our approach



Objects Of The Association

The constitution states our objects are:

- ▲ To provide for the relief of those in need by reason of age, ill-health, disability, financial hardship or other disadvantage through the provision, construction, improvement and management of land and accommodation and the provision of care;
- ▲ Any other purpose or object permitted under Section 24 of the Housing (Scotland) Act 2010 which is charitable for the purposes of Section 7 of the Charities and Trustee Investment (Scotland) Act 2005
- ▲ The permitted activities and powers of the association includes anything which is necessary and expedient to help the association achieve these objects
- ▲ The association cannot trade for profit and any “profits” shall only be applied for the purpose of furthering the association’s objects and/or in accordance with the Rules; and
- ▲ Nothing can be paid or transferred by way of profit to members



MEMBERSHIP

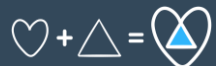
Who are Members

According to the Rules, members of the association are persons or organisations who hold a £1 share in the association and whose names are entered into the Register of Members.

The following are eligible to become members:

- ▲ Service users of the association if over the age of 16;
- ▲ Other persons who support the objects of the association if over the age of 16; and
- ▲ Organisations who are sympathetic to the objects of the association

Eligibility



How to Apply

You or your organisation are required to complete an application form for the Committee of Management to consider. Whilst the association actively encourages membership, the Committee of Management has absolute discretion in deciding on applications received for membership. If an organisation is applying to be a member, it is free to nominate any person it considers suitable as its representative to the association. The person nominated will then represent all of the organisation's rights and powers at the AGM.

Please note: The Committee cannot consider an application if received 14 days before the date of its AGM.

Grounds for refusal

The following are grounds for refusal of your application:

- ▲ Where membership would be against the association's Rules or policies
- ▲ Where a conflict of interest exists which may adversely affect the work of the association
- ▲ Where the Committee considers that accepting an application would not be in the best interests of the association



What happens if I am successful?

You will be asked to pay £1. We will then issue you with a share certificate to the value of £1 and this will be posted to your home address. Your details will then be entered into the share register of the association and you then become a registered share member. There is no interest, dividend or bonus paid on shares. Being a registered share member entitles you to receive information from the association and about the AGM as well as attend and vote at the AGM.



Empowering people to thrive



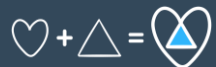
NEXT STEPS

Becoming a Committee Member

The Committee of Management are the leaders of the association. They are responsible for the development of the strategy for the association going forward and for approving policies which govern how the association is run and controlled on a day to day basis. You can only be a Committee member if you are over the age of 18 and also a member. An employee or a close relative of an employee can't be a committee members according to our Rules.

The Committee of Management annually assesses the skills, knowledge, diversity and objectivity (via appraisals of the Committee members) that it needs for its decision making. It will actively recruit and appoint Committee of management members throughout the year based on its requirements if there are spaces on the committee. Any committee member appointed in this way will serve until the next AGM when they stand down and offer themselves for election. From time-to- time the committee may require specific skills and it will co-opt people with those skills onto the Committee. Co-optees do not need to be members of the association.

Share members can also be elected onto the Committee of Management. This would be the case if they were nominated by another share member prior to the AGM. This would result in them either being elected without a vote (if there were more spaces than there were members standing for election) or, them being voted on after an election (this would take place if there were more members wishing to be elected onto the Committee of Management than there were spaces).



What happens at the AGM

The functions of the AGM are to:

- ▲ Present the Chairman's report on the association's activities for the previous year;
- ▲ Present the accounts, balance sheet and auditors report Elect Committee members; and
- ▲ Appoint the auditor for the following year Consider any other general business

According to our Rules, 1/3rd of our Committee of Management members must stand down and offer themselves for re-election at the AGM. Committee members who have been either recruited throughout the year or co-opted must also stand down and offer themselves for re- election.

If at the AGM the numbers of members standing for election is less than or equal to the number of vacant places, the Chairperson will declare them elected without a vote. If there are more members standing for election than there are spaces then those present (and postal votes) will elect the Committee of Management members from those putting themselves forward.

This means that after the AGM our Committee of Management is comprised of:

- ▲ Those on the Committee of Management who were not required to stand down at the AGM.
- ▲ Those committee members who were required to stand down under the rules who offered themselves for re-election and were re- elected (either with or without a vote having taken place).

Those who were recruited onto the committee throughout the year who were required to stand down and offered themselves for election (either with or without a vote having taken place).

Those members who were nominated for election by another member prior to the AGM and who were either voted on (because an election took place) or were elected without a vote.



Ending your Membership

Your membership of the association will end and the Committee of Management will cancel your share and record the ending of your membership of the Register of Members if:

- ▲ You resign your membership giving seven days' notice in writing to the Secretary at the registered office;
- ▲ You haven't told the association of a change of address;
- ▲ You haven't attended an AGM for five meetings in a row without apologies, exercised a postal vote or appointed a representative to attend and vote on your behalf at the AGM by proxy; or
- ▲ The association receives a complaint about your behaviour and 2/3rds of the members attending a special AGM vote to end your membership





 @bluetriangleHA

Blue Triangle (Glasgow) Housing Association

Registered Office: 100 Berkeley Street, 3rd Floor, Glasgow, G3 7HU

e: administration@bluetriangle.org.uk

t: 0141 221 8365



bluetriangle.org.uk

