



PERSON SPECIFICATION – PART TIME NIGHTSHIFT PROJECT WORKER

| <u>CRITERIA</u> | <u>ESSENTIAL</u> | <u>DESIRABLE</u> |
|----------------------------|--|-----------------------------|
| Qualifications / Education | | HNC/SVQ Level 3 Social Care |
| Knowledge | Working with homeless people Working with people who have been looked after and Accommodated by local authority's Drug and alcohol awareness Residential client group Homelessness and its effects Levels of vulnerability of client group | Homelessness legislation |
| Experience | Team working Working with vulnerable people Working with addiction issues Working with challenging behaviour Key working | |
| Skills / Abilities | Effective written and verbal communication Appropriate assertiveness Ability to work under pressure Ability to develop and sustain positive and appropriate relationships Ability to motivate people using group work process Computer literacy | |
| Personal Qualities | Personal values consistent with social care Flexible, adaptable and reliable Friendly, calm and personable Patient, resilient and tolerant Sense of humour | |
| Personal Circumstances | Ability to work flexible shift patterns | |