

# **Membership Policy**

**Blue Triangle (Glasgow) Housing Association Limited** 

The membership policy of the association is governed by the constitution. The association has adopted the SFHA model as its constitution.

#### **Mission Statement**

# We exist to support, accommodate and assist vulnerable people achieve better lives

#### **Our Values**

- Integrity
- Quality
- People Focused
- Going the Extra Mile

### The objects of the association

The constitution states our objects are:

- To provide for the relief of those in need by reason of age, ill-health, disability, financial hardship or other disadvantage through the provision, construction, improvement and management of land and accommodation and the provision of care; and
- Any other purpose or object permitted under Section 24 of the Housing (Scotland) Act 2010 which is charitable for the purposes of Section 7 of the Charities and Trustee Investment (Scotland) Act 2005
- The permitted activities and powers of the association includes anything which is necessary and expedient to help the association achieve these objects
- The association cannot trade for profit and any "profits" shall only be applied for the purpose of furthering the association's objects and/or in accordance with the Rules
- Nothing can be paid or transferred by way of profit to members

#### **Our Vision**

Our vision is to put the needs of individuals at the heart of everything we do:

Very tailored, high quality support
Accommodation that make you feel safe and secure
Leading the way in homelessness prevention and support
Unique, adaptive and flexible approach
Exceptionally skilled work force
Develop leaders who inspire and innovate



# Membership

#### Who are members?

According to the Rules, members of the association are persons or organisations who hold a £1 share in the association and whose names are entered into the Register of Members.

# **Eligibility**

The following are eligible to become members

- Service users of the association if over the age of 16
- Other persons who support the objects of the association if over the age of 16
- Organisations who are sympathetic to the objects of the association

# How do I go about applying?

You or your organisation are required to complete an application form for the Committee of Management to consider. Whilst the association actively encourages membership, the Committee of Management has absolute discretion in deciding on applications received for membership. If an organisation is applying to be a member, it is free to nominate any person it considers suitable as its representative to the association. The person nominated will then represent all of the organisation's rights and powers at the AGM.

Please note: The Committee cannot consider an application if received 14 days before the date of its AGM.

#### **Grounds for refusal**

The following are grounds for refusal of your application:

- Where membership would be against the association's Rules or policies
- Where a conflict of interest exists which may adversely affect the work of the association
- Where the Committee considers that accepting an application would not be in the best interests of the association

# What will happen if I am successful?

You will be asked to pay £1. We will then issue you with a share certificate to the value of £1 and this will be posted to your home address. Your details will then be entered into the share register of the association and you then become a registered share member. There is no interest, dividend or bonus paid on shares. Being a registered share member entitles you to receive information from the association and about the AGM as well as attend and vote at the AGM.

# **Becoming a committee member**

The Committee of Management are the leaders of the association. They are responsible for the development of the strategy for the association going forward and for approving policies which govern how the association is run and controlled on a day to day basis. You can only be a Committee member if you are over the age of 18 and also a member. An employee or a close relative of an employee can't be a committee members according to our Rules.

The Committee of Management annually assesses the skills, knowledge, diversity and objectivity (via appraisals of the Committee members) that it needs for its decision making. It will actively recruit and appoint Committee of management members throughout the year based on its requirements if there are spaces on the committee. Any committee member appointed in this way will serve until the next AGM when they stand down and offer themselves for election. From time-to-time the committee may require specific skills and it will co-opt people with those skills onto the Committee. Co-optees do not need to be members of the association.

Share members can also be elected onto the Committee of Management. This would be the case if they were nominated by another share member prior to the AGM. This would result in them either being elected without a vote (if there were more spaces than there were members standing for election) or, them being voted on after an election (this would take place if there were more members wishing to be elected onto the Committee of Management than there were spaces).

# What happens at the AGM

#### The functions of the AGM are:

- Present the Chairman's report on the association's activities for the previous year
- Present the accounts, balance sheet and auditors report
- Elect Committee members
- Appoint the auditor for the following year
- Consider any other general business

According to our Rules, 1/3rd of our Committee of Management members must stand down and offer themselves for re-election at the AGM. Committee members who have been either recruited throughout the year or co-opted must also stand down and offer themselves for re-election.

If at the AGM the numbers of members standing for election is less than or equal to the number of vacant places, the Chairperson will declare them elected without a vote. If there are more members standing for election than there are spaces then those present (and postal votes) will elect the Committee of Management members from those putting themselves forward.

This means that after the AGM our Committee of Management is comprised of:

- Those on the Committee of Management who were not required to stand down at the AGM.
- Those committee members who were required to stand down under the rules who offered themselves for re-election and were re-elected (either with or without a vote having taken place).

# What happens at the AGM (continued)...

- Those who were recruited onto the committee throughout the year who were required to stand down and offered themselves for election (either with or without a vote having taken place).
- Those members who were nominated for election by another member prior to the AGM and who were either voted on (because an election took place) or were elected without a vote.

# **Ending your membership**

Your membership of the association will end and the Committee of Management will cancel your share and record the ending of your membership of the Register of Members if:

- You resign your membership giving seven days notice in writing to the Secretary at the registered office
- You haven't told the association of a change of address
- You haven't attended an AGM for five meetings in a row without apologies, exercised a postal vote or appointed a representative to attend and vote on your behalf at the AGM by proxy
- The association receives a complaint about your behaviour and 2/3rds of the members attending a special AGM vote to end your membership



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